



**NAME:** Cathy Dougherty

**TITLE:** CEO

**BUSINESS:** Dougherty Sprague Environmental

**STUDENT:** Zarmina Popal

Born in Baltimore, Maryland, Cathy grew up in central Pennsylvania. As a National Merit Scholar, she attended Carnegie Mellon University and Ohio State University graduating in 1981 with a Bachelor of Science in Mechanical Engineering. In 1996, she received a Community Entrepreneur MBA from the University of Texas, Austin.

In 1998, Cathy began Dougherty Sprague Environmental, Inc. (DSE), serving as the company's CEO and principal engineer. With offices in Dallas and Fort Worth, Texas and Jacksonville, Florida, DSE is a regional leader in environmental engineering and consulting serving primarily the federal government and commercial sectors. The company employs 14 people and averages \$3 million per year.

Prior to starting DSE, Cathy held consulting and management positions with several nationwide, multimillion dollar chemical and steel manufacturing firms such as LAW Engineering and Environmental Services, now MACTEC; Fugro-McClelland (Southwest) Marine Geosciences, now ENSR; Black & Decker; Dow Chemical and ARMCO Steel.

With a dream of one day being a professional philanthropist, Cathy started Frog Heaven, a non-profit which works with people with unsolvable environmental issues. She was a founding member and sits on the board of directors for Operation Community Outreach, a local non-profit that provides basic human services. She is the director of Children's Closet Rowlett, which serves families in need with clothing, with an emphasis on school clothes. She has been involved with Girl Scouts and Boy Scouts serving in many capacities for well over 20 years. Married for 33 years to her husband, John, they live in Rowlett, Texas and have three children, ages 27, 25, and 22...two Aggies and a Longhorn!