

The Institute for Economic Empowerment of Women

Executive Summary

This report highlights the media hits the Institute and its PEACE THROUGH BUSINESS program received for the months of late May through mid-September 2010. The total maximum potential reach of these hits is in the <u>600 millions</u>*. This is about <u>five times</u> more reach than program coverage in 2009.

To summarize:

- ONLINE. At the time of the report, secured 158 online placements directly about and/or linking to or republishing information about the 2010 program. This is <u>about 50 more placements</u> than in 2009.
 - The total maximum potential reach of these 158 online placements translate into over **515 million monthly people**. Several of the placements have produced positive comments and sounded the bells on social media, which have fueled positive online discussions about the program. (The top <u>13 placements</u> have been included in this report with screenshots and links only.) This is a 59% increase in total maximum potential online reach.
- **PRINT.** At the time of the report, secured **21 print placements**, which includes high-profile and prominent publications. Three known pieces are still in the process of publication. (The top **14** articles have been included in this report with links and hard copies.)
 - The total maximum potential reach of these 21 print placements translates into a little more than 9 million monthly people, when including both print circulation and website syndication.
 It should be noted that we successfully made it into two prominent Dallas publications, including a sit-down with the editorial board of the Dallas Morning News.
- **TELEVISION.** At the time of the report, secured **11 broadcasts**, including TV and webcasts, which includes full, in-depth packages and voiceover-soundbite combinations. (Links to the top <u>5 TV</u> packages have been included in this report with links only.)
 - The total maximum potential reach of these 11 broadcasts is over **100 million monthly people**, when including both broadcast and website posts of the videos, and in some cases accompanying print articles. This is a significantly higher total maximum potential TV reach, mostly credited to the Lifetime spot.
- RADIO. At the time of the report, secured 7 radio interviews. At least one known interview is still in production with an airdate to be determined. (Links to the top <u>5 radio interviews</u> have been included in this report with links only.) <u>It should be noted that we successfully secured a live interview</u> internationally broadcasted by Voice of America.
 - The total maximum potential reach of these 7 interviews is still being analyzed, but it will add up to the **upper hundred thousands**, when including the reach of private and satellite broadcasts, as well as website posts of the interviews.

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Finance Industry Today News St Global Investing Today News st		6.18.10	IEEW National Press Release on PTB	//tinanc	210000
International Development News Today News site	ite	6.18.10	IEEW National Press Release on PTB	.com/article.php?ni	210000
and the state of t	<u>.</u>	07	ICENA National Decorate an DTD	http://www.streetinsider.com/Press+Releases/Dallas+Community+Cathers +at+Summit-to-Promote+Global=Peace%,2C+Find+Economic+Solutions+ -at-Archeristand-Library-Cather Head	171 000
Today	te te	6.18.10	IEEW National Press Release on PTB	.php	12,591
Globe Trekker News site	ite	6.18.10	IEEW National Press Release on PTB	globetrekker.	
Interest!ALERT News site	ite	6.18.10	IEEW National Press Release on PTB	http://interestalert.com/story/06180004aaa03d73.pm/siteia/BANKFINA/ban king_and	6429
Mega News Network: Banking News site	te	6.18.10	IEEW National Press Release on PTB	http://interestalert.com/story/06180004aaa03d73.pm/mnnbanking/BANKFI NA/banking_and	6429
Web Financer News site		6.18.10	IEEW National Press Release on PTB	http://www.webfinanser.com/nyheter/945121/dallas-community-gathers-al- summit-to-promote-global-peach-find-economic-solutio/	04000
Sys-Con Media		6.18.10	IEEW National Press Release on PTB	http://www.sys-con.com/node/1418845	61000
Yahoo News News site	ŧ	6.3.10	IEEW National Press Release on IWES	http://news.yahoo.com/s/usnw/20100603/pl_usnw/DC14918;_yit=AqWYEB 9CeMKBM3CGroNI.MIEKekE;_yIu=X3oDMTJnY2kxdHFnBGFzc2V0A3Vzb ncvMjaxMDA2MDMvZGMxNDkxOARwb3MDMTKEc2VjA3IuX3BhZzIuYXR IX3N1bW1hcnfbGlzdARzbGsDYW1lcmjYW5zaGVs	377222000
AOL Daily Finance News site	ite	6.3.10	IEEW National Press Release on IWES	http://www.dailyfinance.com/article/americans-help-create-jobs-and-economic/1096669/	2600000
Atlanta Business Chronicle News site	ite	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/atlanta/pmewswire/press_releases/national/Afg hanistan/2010/06/03/DC14918	942000
Austin Business Journal News site	ite	6.3.10	IEEW National Press Release on IWES	http://www.btzjournals.com/austin/prnewswire/press_releases/national/Aig hanistan/2010/06/03/DC14918	942000

Baltimore Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/baltimore/pmewswire/press_releases/national/ Afghanistan/2010/06/03/DC14918	942000
Birmingham Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/birmingham/prnewswire/press_releases/nation al/Afghanistan/2010/06/03/DC14918	942000
Biziournals.com	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/pmewswire/press_releases/Afghanistan/2010/06/03/DC14918	942000
Boston Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/boston/pmewswire/press_releases/national/Atg hanistan/2010/06/03/DC14918	942000
Business First of Buffalo	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/buffalo/pmewswire/press_releases/national/Atg hanistan/2010/06/03/DC14918	942000
Columbus Business First	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/columbus/prnewswire/press_releases/national/ Afghanistan/2010/06/03/DC14918	942000
Business First of Louisville	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/louisville/prnewswire/press_releases/national/A ighanistan/2010/06/03/DC14918	942000
Business Journal of Greater Milwaukee	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/milwaukee/prnewswire/press_releases/national /Afghanistan/2010/06/03/DC14918	942000
Business Journal of Phoenix	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/phoenix/prnewswire/press_releases/national/Atghanistan/2010/06/03/DC14918	942000
Business Joumal of the Greater Triad Area	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/triad/prnewswire/press_releases/national/Afgha nistan/2010/06/03/DC14918	942000
Business Review (Albany)	News site	6.3.10	IEEW National Press Release on IWES	ourna /06/03	942000
Charlotte Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/charlotte/prnewswire/press_releases/national/A fghanistan/2010/06/03/DC14918	942000
Cincinnati Business Courier	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/cincinnati/pmewswire/press_releases/national/ Afghanistan/2010/06/03/DC14918	942000
Dallas Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/dallas/prnewswire/press_releases/national/Afg hanistan/2010/06/03/DC14918	942000
Dayton Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/dayton/pmewswire/press_releases/national/Afg hanistan/2010/06/03/DC14918	942000
Denver Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/denver/pmewswire/press_releases/national/Afg hanistan/2010/06/03/DC14918	942000
East Bay Business Times	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/eastbay/prnewswire/press_releases/national/At ghanistan/2010/06/03/DC14918	942000
Houston Business Journal	News site	6.3.10	IEEW National Press Release on IWES	journals.com/houston/pr 0/06/03/DC14918	942000
Jacksonville Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/jacksonville/prnewswire/press_releases/nationa !/Afghanistan/2010/06/03/DC14918	942000
Kansas City Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/kansascity/prnewswire/press_releases/national /Afghanistan/2010/06/03/DC14918	942000
Los Angeles Business	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/losangeles/pmewswire/press_releases/nationa /Afghanistan/2010/06/03/DC14918	942000
Memphis Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/memphis/pmewswire/press_releases/national/ Afghanistan/2010/06/03/DC14918	942000
Minneapolis/St. Paul Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/twincities/pmewswire/press_releases/national/ Afghanistan/2010/06/03/DC14918	942000
Nashville Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/nashville/pmewswire/press_releases/national/A fghanistan/2010/06/03/DC14918	942000
New Mexico Business Weekly	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/albuquerque/prnewswire/press_releases/nation al/Afghanistan/2010/06/03/DC14918	942000
Orlando Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/orlando/prnewswire/press_releases/national/Af ghanistan/2010/06/03/DC14918	942000
Pacific Business News	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/pacific/prnewswire/press_releases/national/Afg hanistan/2010/06/03/DC14918	942000
Philadelphia Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/philadelphia/prnewswire/press_releases/nation al/Afghanistan/2010/06/03/DC14918	942000
Pittsburgh Business Times	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/pitisburgh/prnewswire/press_releases/national/ Afghanistan/2010/06/03/DC14918	942000
Portland Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bz/ournals.com/portrand/prnewswire/press_releases/national/A ghanistan/2010/06/03/DC14918	942000
Pudget Sound Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.biz/ournals.com/seatue/priews/wire/press_releases/nautonal/Arig hanistan/2010/06/03/02/DC14918	942000
Sacramento Business Journal	News site	6.3.10	IEEW National Press Release on IWES	Journals.com/sac/arriento //2010/06/03/DC14918	942000
San Antonio Business Journal	News site	6.3.10	IEEW National Press Release on IWES	nup.rwww.bzjouriais.comsarianionio/prirewswire/press_releases/nationa /Afghanistan/2010/06/03/DC14918	942000

Can Erancieco Businese Timas	otic city	270	EEW National Proce Delaces on IMES	http://www.bizjournals.com/sanfrancisco/prnewswire/press_releases/nation- al/Methonistes/Dnt/nnsing-10-40-98	042000
	010	2	ובריע ימניטומו וכפס ויפוסמס כו יערכ	http://www.bizjournals.com/sanjose/prnewswire/press_releases/national/Af	000
San Jose Business Journal	News site	6.3.10	IEEW National Press Release on IWES	ghanistan/2010/06/03/DC14918	942000
South Florida Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/southflorida/prnewswire/press_releases/nationa I/Afghanistan/2010/06/03/DC14918	942000
St. Louis Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/stlouis/prnewswire/press_releases/national/Afg hanistan/2010/06/03/DC14918	942000
Tampa Bay Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/tampabay/prnewswire/press_releases/national/ Afghanistan/2010/06/03/DC14918	942000
Triangle Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/triangle/pmewswire/press_releases/national/Afghanistan/2010/06/03/DC14918	942000
Washington Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/washington/pmewswire/press_releases/nationa !/Afghanistan/2010/06/03/DC14918	942000
Witchita Business Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.bizjournals.com/wichita/pmewswire/press_releases/national/Aig hanistan/2010/06/03/DC14918	942000
Arizona Republic	News site	6.3.10	IEEW National Press Release on IWES	http://www2.pmewswire.com/cgi- bin/stories.pl?ACCT=AZCALL.story&STORY=/www/story/06-03- 2010/0005250582&EDATE=	720000
State House News Services	News site	6.3.10	IEEW National Press Release on IWES	http://www2.pmewswire.com/cgi- bin/stories.pl?ACCT=SHNSPOL.story&STORY=/www/story/06-03- 2010/0005250582&EDATE=THU+Jun+03+2010,+10:00+AM	720000
Alpha Trade Finance	News site	6.3.10	IEEW National Press Release on IWES	http://finance.alphatrade.com/story/2010-06- 03/PRN/201006031000PR NEWS_USPRDC14918.html	7900
USTelecom dailyLead	News site	6.3.10	IEEW National Press Release on IWES	http://www.smartbrief.com/news/ustelecom/industryPR- detaii.jsp?id=3A7211B1-2C1D-42C4-9D35-872930809DF7	386000
International Development News Today	News site	6.3.10	IEEW National Press Release on IWES	http://intldevelopment.einnews.com/article.php?nid=4176	
Street Insider	News site	6.3.10	IEEW National Press Release on IWES	http://www.streetinsider.com/Press+Releases/Americans+Help+Create+Jobs+and+Economic+Expansion+in+War-Torn+Countries/5698438.html	220,174
U.S. Politics Today	News site	6.3.10	IEEW National Press Release on IWES	http://uspolitics.einnews.com/article.php?nid=871250	12,591
Digital Journal	News site	6.3.10	IEEW National Press Release on IWES	http://www.digitaljournal.com/pr/48405	302649
News Blaze	News site	6.3.10	IEEW National Press Release on IWES	http://newsblaze.com/story/2010060307001200006.pnw/topstory.html	269095
Globe Trekker	News site	6.3.10	IEEW National Press Release on IWES	http://www.globetrekker.com/index.cfm/fuseaction/news.showItem/newsID/ 4400 <u>2</u>	
Interest!ALERT	News site	6.3.10	IEEW National Press Release on IWES	http://interestalert.com/story/06030000aaa07519.pm/siteia/EDUCATIO/ed ucation.html	6459
Mega News Network: Banking	News site	6.3.10	IEEW National Press Release on IWES	http://interestalert.com/story/06030000aaa07519.pm/mnneducation/EDU.C ATIO/education.html	6459
Web Financer	News site	6.3.10	IEEW National Press Release on IWES	http://www.webfinanser.com/nyheter/828582/americans-help-create-jobs- and-economic-expansion-in-war-tom-countries/	
WomensCalendar	News organization	6.1.10	IEEW June events	http://www.womenscalendar.org/Events/EventDetails.asp?date=6/20/2010 &id=14338	2600
Earthtimes	Online news hub	5.21.10	Press release on Susan Daywitt's involvement with PTB (released by Daywitt)	http://www.earthtimes.org/articles/press/susan-v-daywitr-receives-most- inspiring-businesswoman-award, 1311666.html	310000
Boston Business Journal	Business journal	5.21.10	Press release on Susan Daywitt's involvement with PTB (released by Daywitt)	http://boston.bizjournals.com/pmewswire/press_releases/	55947

PRINT COVERAGE

LI STATE OF THE ST	adyr	u + 4	Andrews	Figure	MA PO	MAXIMUM POTENTIAL
		1		:	online.enterprisingwomen.com/RIDE/%28S%28ueavKiv23	
Enterprising Women	Monthly Magazine	Fall 2010 issue	National	Carolina mentorships	34zirlobgzətii i ora %23 %zs/viewer.aspx?ria=14&pageta=1⟨ =&lid=0	200,000
				am -		6
Northwood Idea	Quarterly Magazine	Fall 2010 issue	N/A	Success stories	http://www.northwood.edu/media/publications/ http://divarsitying.com/article/7874/Deage_Through_Business_	10,000
Diversity Inc	Monthly Magazine	7.16.10/September	National		ATT-Empowers-Women-in-Afghanistan-Rwanda/	1,341,849
North Texas Dance!	Bimonthly Magazine	Aug-Oct issue	North Texas	Dallas mentorship of Rwandan student	N/A	10,000
					http://www.dallasnews.com/sharedcontent/dws/dn/opinion/edito- rials/stories/DN-	
N C II C C		7	- C		women 0705edi.State.Edition1.4af2828.html#slcgm_comments	0,000
Dallas MOTILIG News	Daily Hewspaper	01.0.7	Dallas/ Lexas	Editorial by Terry Neese,	alcio	010,077,1
OKC Friday	Weekly newspaper	7.2.10	Oklahoma City	celebrating women, pointing to PTB program	Ϋ́Α	9,500
The Dallas Examiner	Weekly newspaper	7.1.10	Dallas. Texas	mentor and	d d	75.000
					nttp://online.enterprisingwomen.com/RIDE/%28S%28ueavklv23	
Enterprising Women	Monthly Magazine	July issue	National	Publisher's note mentioning mentorship and program	342ndbg23nf10ra%29%29/viewer.aspx?id=14&pageld=1⟨ =&lid=0	200,000
The Dallas Morning News	Daily newspaper	6.24.10	Fexas		http://www.dallasnews.com/sharedcontent/dws/news/localnews/ calendar/stories/062410dnmetasia b393f0b7 html	1,776,810
				program,		
		0.00		noddr	http://dallas.bizjournals.com/dallas/stories/2010/06/28/story8.ht	0.00
Dallas Business Journal	Weekly newspaper	6.25.10	Dallas/ I exas	highlighted OKC event/OKC PTR	mi/jst=pn_pn_lk http://ionirgalrecom.com/2010/06/24/argind-town-peace-pals-	91549
The Journal Record	Daily newspaper	6.24.10	Oklahoma City/Oklahoma		are-leaders-opinion/	13,182
The Journal Record	Daily newspaper	6.21.10	Oklahoma Citv/Oklahoma	IWES	http://journairecord.com/2010/06/18/business-brief-june-21- 2010-general-news/	13.182
	-	0		box: Terry, Sarah, · Silver-Parker, Jackie		
TIE JOUITAL NECOLU	Daily Hewspaper	0.21.10			nttp://newsok.com/afghan-and-wandan-entrepreneurs-learn-	13,102
The Oklahoman	Daily newspaper	6.19.10	Oklahoma City/Oklahoma	Coverage of OKC event		977,942
The Dallas Morning News	Daily newspaper	6.17.10	Dallas, Texas	Ambassador Jawad guest at World Affairs Council	http://www.dallasnews.com/sharedcontent/dws/news/localnews/ stories/DN-acc_17met.ART.Central.Edition1.293f475.html	1,776,810
The Journal Record	Daily newspaper	6.17.10	Oklahoma City/Oklahoma	Afghan student profile	http://journalrecord.com/2010/06/17/following-her-dream- general-news/	13,182
The Oklahoman	Daily newspaper	6.16.10	Oklahoma City/Oklahoma	Terry Neese editorial about PTB and OKC community	http://www.newsok.com/article/3468821	977,942
The Journal Record	Daily newspaper	6.15.10	Oklahoma City/Oklahoma	2010 PTB program in OKC	http://journalrecord.com/2010/06/15/project-lets- businesswomen-of-different-countries-learn-share-general-	13,182
The Journal Record	Daily newspaper	6.15.10	Oklahoma City/Oklahoma	Mentorship	http://journairecord.com/2010/06/14/business-briefs-june-15- 2010-general-news/	13,182
OKC Friday	Weekly newspaper	6.11.10	Oklahoma City	Terry Neese national award N/A	A/A	9,500
Cup of Cappuccino	Воок	6.10.10	N/A	Book chapter teaturing Terry, IEEW and the PTB program	N/A	2,000

TV COVERAGE

					MAXIMUM POTENTIAL
NAME	DATE	CITY/COUNTRY/AREA	ABOUT	LINK	REACH
Platforms: The Life-Lifting News Program for Women	8.8.10	International	Afghan student interview	http://www.platforms.tv/Global-Issues/rahela-kaveer.html	12,300
Platforms: The Life-Lifting News Program for Women	8.8.10	International	Rwandan student interview	http://www.platforms.tv/Global-Issues/leonia- nkuruh.html	
Platforms: The Life-Lifting News Program for Women 7.20.10	7.20.10	International	Ambassador Jawad interview	http://platforms.tv/Global-Issues/his-excellency-ambassador-said-tayeb-jawad.html	
Oklahoma Horizon	7.4.10	International	Afghan student mentoring in STW	http://www.okhorizon.com/2010/Show1027/Pea ceThroughBusiness.htm	2,000,000
Oklahoma Horizon	7.4.10	International	Afghan student one-on-one interview	http://www.okhorizon.com/2010/Show1027/Inty WRahelaKaveer.htm	2,000,000
Platforms: The Life-Lifting News Program for Women 7.1.10	7.1.10	International	AT&T Chief Diversity Officer Cindy Brinkley interview about AT&T sponsorship of PTB	http://platforms.tv/Business/cynthia-j- brinkley.html	12,300
Lifetime TV	6.18.10 - 6.25.10	Nationwide	Farzana Ebrahimi: Remarkable Woman campaign	http://www.mylifetime.com/my-lifetime- commitment/ewc/every-women-counts- salutes/farzana-ebrahimi	98,000,000
Oklahoma News Report	6.18.10	Oklahoma	Tulsa mentor of Rwandan student	http://www.youtube.com/watch?v=bMoF T6nNg	
CBS 11	6.18.10	Dallas	Afghan Ambassador mentions IEEW	N/A	

RADIO COVERAGE

NAME	DATE	CITY/COUNTRY/AREA ABOUT	ABOUT	LINK	MAXIMUM POTENTIAL REACH
WomensRadio	6.30.10	N/A	Farzana interview	http://www.womensradio.com/articles/Creating- Economic-Prosperity-Under-Risky- Conditions/5520.html	18,500
Gen Y Outloud	6.30.10	N/A	Farzana interview	http://ygenoutloud.com/keeping-gen-y/creating- economic-prosperity-under-risky-conditions/	
CBS Radio	6.18.10	Dallas, Texas	Interview of Dallas mentor	N/A	
Small Business Advocate	6.14.10	N/A	Terry interview about 2010 PTB	http://www.smallbusinessadvocate.com/small-business- interviews/terry-neese-8225	4,000 web
Voice of America: Afghan bureau	6.10.10	Afghanistan	Farzana interview on PTB	N/A (recorded in Farsi also)	
WomensRadio	6.8.10 - 6.14.10	N/A	Terry interview about 2010 PTB	http://www.womensradio.com/articles/International-Women%E2%80%99s-Economic-Summit-Celebrates-Entrepreneurship-in-the-Class-of-2010/5282.html	18,500
WomensRadio	5.28.10 - 6.30.10		Interview with Betsy DeVos about PTB	Interview with Betsy DeVos about http://www.womensradio.com/articles/Building-Bridges-to-PTB	18,500

ONLINE SPOTLIGHT HIGHLIGHTS

- Site: Lifetime TV network
- URL: http://www.mylifetime.com/my-lifetime-commitment/ewc/every-women-counts-salutes/farzana-ebrahimi
- **Type:** Permalink for Remarkable Woman video featuring Farzana, along with a written profile of her and her business



- Site: WomenEntrepreneur.com
- URL: http://www.womenentrepreneur.com/2010/06/us-women-teach-others-to-pay-it-forward.html
 http://www.womenentrepreneur.com/2010/06/third-world-ambassadors-vow-to-carry-womens-issues-forward.html
- Type: Three columns bylined by Terry Neese highlighting PTB program efforts and successes



ONLINE SPOTLIGHT HIGHLIGHTS (CONT.)

- Site: Embassy of Afghanistan
- URL: http://www.embassyofafghanistan.org/AmbassadorJawadSupportsPeaceThroughBusiness
 Graduation.html
- Type: Feature/Spotlight Story



- Site: T. Boone Pickens Foundation
- URL: http://www.tboonepickensfoundation.org/spotlight-institute-empowerment.asp
- Type: Feature/Spotlight Story







in Alghanistan.

The T. Boone Pickens Foundation focuses grants to organizations that operatie in its core giving calegories (see "About TBPF"). The current partner spotlight is an update on the institute for Economic Empowerment of Women, which for the past our years has been making a read difference in women's lives across the globe.

Through its Peace Through Business program, the institute provides program, the institute provides commented by the institute provides of the institute and Rwanda. Operating on the philosophy that an aconomically sound country has a greater capacity for peace, the

ONLINE SPOTLIGHT HIGHLIGHTS (CONT.)

Site: Fast Company

• URL: http://www.fastcompany.com/1664275/there-can-be-peace-through-business-us-afghan-

rwandan-women-learn-from-each-other-at-ieew-co

Type: Business magazine website featured blog post



FC Expert Blog

Peace Through Business: U.S., Afghan, & Rwandan Women at IEEW Conference

BY FC EXPERT BLOGGER SUSAN SOLOVIC Sat Jun 26, 2010

This blog is written by a member of our expert blogging community and expresses that expert's views alone.

There's an old saying, "When you educate a woman, you educate a nation." Combine this with the fact that an economically sound country has a much greater capacity for peace and you have the premise behind the Institute for the Economic Empowerment of Women's Peace Through Business program.

Site: Sedona Biz

URL: http://www.sedona.biz/peace-through-business-sedona062110.php

Type: News site for Sedona, Arizona: feature story on Arizona mentors and Rwandan students





Left to Right): Bobbie Surber, Honorine Mingorewase, Nanci Burnett, and Chantal Zirimwabagabo

'Peace Through Business' training brings Rwandan entrepreneurs to Sedona

SEDONA, AZ (June 21, 2010) - Two Rwandon business women were mentored by area businesswomen as a part of the Institute for Economic Empowerment of Women (IEEW) Peace Through Business training.

ONLINE SPOTLIGHT HIGHLIGHTS (CONT.)

- Site: Dallas Business Journal Blog
- URL: http://dallas.bizjournals.com/dallas/blog/2010/06/att_in_afghanistan.html
- Type: Blog for business newspaper



- Site: Jones Coffee Roasters
- URL: http://www.thebestcoffee.com/local/news/peace-through-business-in-rwanda/
- Type: Article on mentor's business website



ONLINE PRESS RELEASE HIGHLIGHTS

- Site: Yahoo News
- URL:<a href="http://news.yahoo.com/s/usnw/20100618/pl_usnw/DC23324; ylt=Ar9aEsddQBf4CULTvWaB3wcEKekE; ylu=X3oDMTJmbmdnNTdjBGFzc2V0A3VzbncvMjAxMDA2MTgvZGMyMzMyNARwb3MDOARzZWMDeW5fcGFnaW5hdGVfc3VtbWFyeV9saXN0BHNsawNmdWxsbmJzcHN0b3I
- Type: Search engine news site: national press release re: 2010 program



- Site: The Wall Street Journal Marketwatch
- URL: http://www.marketwatch.com/story/dallas-community-gathers-at-summit-to-promote-global-peace-find-economic-solutions-in-afghanistan-and-rwanda-2010-06-18
- Type: News website: national press release re: 2010 program

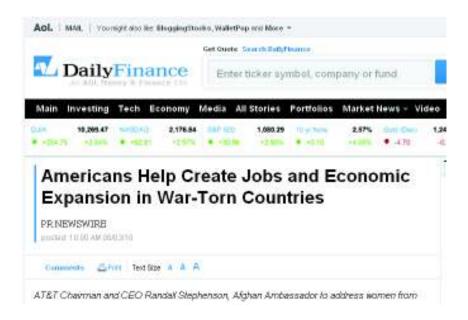


- Site: U.S. Politics Today
- URL: http://uspolitics.einnews.com/article.php?nid=879290
- Type: News website: national press release re: 2010 program



ONLINE PRESS RELEASE HIGHLIGHTS (CONT.)

- Site: AOL Daily Finance
- URL: http://www.dailyfinance.com/article/americans-help-create-jobs-and-economic/1096669/
- Type: News website: national press release re: 2010 program



- Site: News Blaze
- URL: http://newsblaze.com/story/2010060307001200006.pnw/topstory.html
- Type: News website: national press release re: 2010 program



PRINT HIGHLIGHTS

- Publishing Company: Diversity Inc.
- Date: September 2010
- URL: http://diversityinc.com/article/7874/Peace-Through-Business-ATT-Empowers-Women-in-Afghanistan-Rwanda/
- **Type:** In-depth piece on IEEW and PTB, with a special focus on AT&T's sponsorship, featuring colored photos.
- Publishing Company: The Dallas Morning News
- Date: July 5, 2010
- URL: http://www.chron.com/CDA/archives/archive.mpl?id=2009 4778194
- **Type:** This editorial by the DMN Editorial Board is based on an in-person, hour-long discussion with members of the editorial board and Terry Neese, Afghan Ambassador Jawad and Rwandan Ambassador Kimonyo. The editorial also features a sidebar with the names and business names of Dallas-area mentors.
- Publishing Company: OKC Friday
- **Date:** July 2, 2010
- URL: N/A
- **Type:** Editorial by Terry Neese, celebrating women and pointing to the PEACE THROUGH BUSINESS program and OKC businesswomen's involvement.
- Publishing Company: The Dallas Business Journal
- **Date:** July 1, 2010
- URL: http://www.journalrecord.com/article.cfm?recid=101893
- **Type:** Article exploring the program and AT&T's close involvement, featuring photos of Randall Stephenson and Charlene Lake with Rwandan student.
- Publishing Company: The Dallas Examiner
- Date: July 1, 2010
- URL: N/A
- **Type:** A front page story with four colored photos with a 48-column inch jump that details the profile of Rwandan student and her Dallas mentor.
- Publishing Company: Enterprising Women*
- Date: July 2010
- **URL**: N/A
- Type: Publisher's note, which includes a description of mentoring two Afghan students, along with color photo of the students, as well as information on IEEW and PEACE THROUGH BUSINESS. (Full feature article to appear in fall issue)

^{*}This article first appeared in Vol. 11, No. 3 of Enterprising Women magazine (<u>www.enterprisingwomen.com</u>) and is being reprinted with permission from the publisher. All rights reserved.

PRINT HIGHLIGHTS (CONT.)

- Publishing Company: The Dallas Morning News
- **Date:** June 24, 2010
- <u>URL:http://www.dallasnews.com/sharedcontent/dws/news/localnews/calendar/stories/062410dn</u> metasia.b393f0b7.html
- **Type:** Article on graduation ceremony, featuring photo of Afghan delegation with Terry Neese and Ambassador Said Jawad.
- Publishing Company: The Journal Record
- **Date:** June 21, 2010
- URL: http://journalrecord.com/2010/06/18/business-brief-june-21-2010-general-news/
- **Type:** Brief about International Women's Economic Summit and front inside page photo of Terry, Rwandan student Sarah Mukandutiye, Esther Silver Parker and Jackie Miller.
- **Publishing Company:** The Oklahoman
- Date: June 19, 2010
- URL: http://www.newsok.com/article/3469642
- Type: Article about the Oklahoma City community event for PEACE THROUGH BUSINESS students.
- Publishing Company: The Journal Record
- **Date:** June 18, 2010
- URL: http://journalrecord.com/2010/06/17/following-her-dream-general-news/
- **Type:** In-depth profile of Afghan student and her Oklahoma City mentor, featuring prominent photo of student with mentor at local museum.
- **Publishing Company:** The Oklahoman
- **Date:** June 16, 2010
- URL: http://www.newsok.com/article/3468821
- Type: Editorial by Terry Neese about the 2010 program and the Oklahoma City community's involvement.
- Publishing Company: The Journal Record
- **Date:** June 16, 2010
- URL: http://journalrecord.com/2010/06/15/project-lets-businesswomen-of-different-countries-learn-share-general-news/
- **Type:** Article about 2010 program, featuring interview with Terry Neese and a photo of IEEW staff member working with Rwandan and Afghan students.
- Publishing Company: The Journal Record
- **Date:** June 15, 2010
- URL: http://journalrecord.com/2010/06/14/business-briefs-june-15-2010-general-news/
- Type: Business brief on OKC involvement in 2010 program.
- Publishing Company: Cup of Cappuccino
- Date: Released June 10, 2010
- URL: http://www.amazon.com/Cup-Cappuccino-Entrepreneurs-Spirit-II/dp/0984363017
 http://www.acupofcappuccino.com/
- **Type:** Book that focuses on the strength of women entrepreneurs, featuring a full chapter on Terry, the Institute and a spotlight on PEACE THROUGH BUSINESS.

TV HIGHLIGHTS

Station: Lifetime TV Network
Date: June 18 – 25, 2010

• URL: http://www.mylifetime.com/my-lifetime-commitment/ewc/every-women-counts-salutes/farzana-ebrahimi

• Type: 30-second spot featuring Farzana Ebrahimi in Lifetime's "Remarkable Woman" campaign.

• Station: PBS ("Oklahoma Horizon")

Date: July 4, 2010

• URL: http://www.okhorizon.com/2010/Show1027/IntvWRahelaKaveer.htm

• Type: One-on-one studio interview with Afghan student Rahela Kaveer.

Station: PBS ("Oklahoma Horizon")

• **Date:** July 4, 2010

URL: http://www.okhorizon.com/2010/Show1027/PeaceThroughBusiness.htm

• **Type:** In-depth package on Afghan student Rahela Kaveer and her mentorship at Oklahoma State University.

• Station: PBS ("Oklahoma News Report")

• **Date:** June 18, 2010

URL: http://www.youtube.com/watch?v=bMoF -T6nNg

• **Type:** In-depth package on Oklahoma City student/mentor match (Afghan). *NOTE:* Second package featuring Stillwater student/mentor match (Rwandan) is in production. Air date unknown at time of this report.

• Station: Platforms: The Life-Lifting News Program for Women

• **Date:** July 1, 2010; July 20, 2010; August 8, 2010

URL: http://www.platforms.tv/Global-Issues/rahela-kaveer.html
 http://platforms.tv/Global-Issues/his-excellency-ambassador-said-tayeb-jawad.html
 http://platforms.tv/Business/cynthia-j-brinkley.html

• **Type:** Four one-on-one interview with Platforms: Cindy Brinkley, Chief Diversity Officer for AT&T, Afghan Ambassador to the U.S. Said Jawad, Afghan student Rahela Kaveer and Rwandan student Leonia Nkuruh.

RADIO HIGHLIGHTS

• Station: Voice of America – Afghan Bureau

Date: June 10, 2010

• URL: N/A

• Type: One-on-one in-studio interview with Farzana Ebrahimi in Washington, DC.

Station: WomensRadio/Gen Y Outloud

• **Date:** June 30, 2010

URL: http://www.womensradio.com/articles/Creating-Economic-Prosperity-Under-Risky-Conditions/5520.html
 http://ygenoutloud.com/keeping-gen-y/creating-economic-prosperity-under-risky-conditions/

• Type: One-on-one interview with Farzana Ebrahimi.

Station: CBS RadioDate: June 18, 2010

• URL: N/A

Type: Interview with Dallas mentor about program and experience.

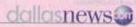
- **Station:** Small Business Advocate with Jim Blasingame (40 markets nationwide, satellite radio and online broadcasting)
- **Date:** June 14, 2010
- URL: http://www.smallbusinessadvocate.com/small-business-interviews/terry-neese-8225
- Type: Interview with Terry Neese about 2010 PEACE THROUGH BUSINESS.
- Station: WomensRadio
- **Date:** June 8 14, 2010 (Prominently featured on site's home page)
- URL: http://www.womenscalendar.org/Events/EventDetails.asp?date=6/20/2010&id=14338
- **Type:** Interview with Terry Neese about 2010 PEACE THROUGH BUSINESS, along with an online bio of Terry. Second link: Calendar item for June events
- Station: WomensRadio
- Date: May 28 June 30, 2010 (Prominently featured on site's home page)
- URL: http://www.womensradio.com/articles/Building-Bridges-to-Peace-By-Building-Building-Bridges-to-Peace-By-Building-Business/5268.html
- Type: Interview with Betsy DeVos about the PEACE THROUGH BUSINESS program.

The Pallas Morning News

Texas' Leading Newspaper

\$1.00

Dallas, Texas, Monday, July 5, 2016



Monday, July 5, 2010

EDITORIALS

Building Businesses, Bridges

U.S. women reach out to Afghanistan, Rwanda

reg Mortenson likes to quote an old African proverb: "If you teach a boy, you educate an individual; but if you teach a girl, you educate a community."

Mortenson knows a thing or two about educating entire communities. His book *Three Cups of Tea* has inspired a massive outpouring of support for building schools in Afghanistan and Pakistan; more than 51,000 students have benefited from campuses built by his Central Asia Institute, which emphasizes educating girls.

Why girls? "Girls are the most likely agents of change, but they are often invisible in their societies and to our media," the institute says.

Thanks to Mortenson, that's changing. But what happens when those girls grow up? How do they put their education to use in ways that will improve their families and communities and help stabilize their war-torn region?

That's where the Institute for Economic Empowerment of Women comes in. Founded by Terry Neese of Oklahoma City in 2007, the group has trained more than 150 female entrepreneurs in Afghanistan and Rwanda. Twenty-one women from the two countries just spent most of June in Dallas for lectures, group work, a meeting with their respective ambassadors and — most important — one-on-one work with mentors.

They left with business plans and a better understanding of how to overcome obstacles back home. They also carried with them a mandate to share what they learned. They are required to produce quarterly reports for the nonprofit explaining how they are putting their new skills to work and training others.

One past graduate of the program, for example, ran a business that produced soccer balls in Afghanistan. Not only did she encourage one of her workers to follow in her footsteps by entering the program, she helped that woman start her own soccer ball production company. Meanwhile, her own business has expanded beyond anyone's expectations.

Success stories in the making

Dallas businesswomen mentored four Rwandan women last month as part of The Institute for Economic Empowerment of Women's 2010 Peace Through Business program.

Bonita Mwunyaneza

Type of business: Cookie bakery **Mentor:** Marion Marshall of AbsolutelyBlooming Event Planning

Charlotte Nyiraneza

Type of business: Theater education **Mentor:** Zenetta Drew of Dallas Black Dance Theater

Leonia Nkuruh

Type of business: Construction materials Mentor: Eve Clark of MEB Construction

Micheline Muhimpundu

Type of business: Ketchup and fruit juice production **Mentor:** Linda Carlisle of The Paper Plate Inc.

The program is not just about building better businesses. It's about empowering women to help move their battered nations forward and promote peace. Two graduates of the program are running for parliament in Afghanistan.

Interestingly, Neese's institute reports that the women in the program are not facing the kind of sexism Americans might expect. When successful businesses put food on the table, communities — and men — support them

Four Dallas businesswomen worked closely with the entrepreneurs from the other side of the world. They generously gave their time and talent to inspire these women — and us — because they know that they are not just building businesses and bridges to the West. They are educating entire communities. And by doing that, they are changing the world.

They, too, paved the way for our growth

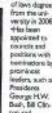
Don't forget contribution of women

rfounder and CEO of the Institute for Economic Exponented of Worses

(SEW).
*founder of Terry Name Per-

sunnel Services, "An inducted into the hiedonal and Oklahoma Women's Heli

Fierognited by Pursure magazine as one of the "Power" 30" - the most influential yout besinesproves or Washing-ton, D.C. She was named an Clustracing Business Lunder-by Northwood University Scand of Theretes in 2006 and received as bosoness 2006 and received in honorary doctor



from the uni-versity in 2006. Has been appointed to neurons and positions with neminations by refers, such as Providents George H.W. Buth, Bill Clinton and

George W. Such including the U.S., Alghanistic Women's Council, the National Advisory Council on Indian Education, the Les Favories Chell of Entraprises Hondales (PCEM) Regional Commissioner for the Ameri-cas and the National Witner's Business Council.

*Director of the United Scene,
Hirs.

Planted to Earl N. Nasse. Their chapters: Kim Nesse, b CED of Terry Nasse Person rel Services and is the more of limity and fire. TERRY SEESE

If I I SANCE TO JULIO CO.

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for many Oklahorso wester have contributed to So many decisions wence have countwist to mot only women's history but also our receives listery well, including loop Kirlypariet, the first women mount as a U.S. Authorisester for the United Nations. There's size Sharess Lardy, a U.S. authorises the first but firmed and year five first season in his close who were a market with five to make five the only women in his close who were a market. at the time she was kind.

Then there are the arrang houses who make a difference to the Bress of prompting passage across Oklahama, such as the FTA record who as instead of the Bress of t He time to give delibrar the box referentional superifices, or the businessources who provides jobs and matter to people wides the consumals.

Many Ottoboxin internersement are madeing

beyond the community and are going global by meeting and trucking the lives of the horizon for

"So many Oklahoma women have contributed to not only women's history but also our country's history as well. including Jeane Kirkpatrick, the first woman named as a U.S. Ambassador for the United Nations, There's also Shannon Lucid, a U.S. astronaut who has flown to space five times and was the only woman in her class who was a mother at the time she was hired."

Economic Emperversess of Warran's FEACE. THEOLOGIC BUSINESS restants from Novada and Afginestes.

Argumentum II. Many Ways, our autoprosected students from these war-form connection are much few Oblishoma's. Formula sections: Bold by and francity, they both fare height part the way for more equal oppositences, some equal rights and more progress, on many

waren.

As we cakkers Oblehows, he in not Esque so calebrate for worses of Oblahama.

TERRY NEESE



Women had right to stake claims, too Page C-7

COVERING THE DALLAS - FORT WORTH



Thinking globally

Natacha Kabandana of Rwanda, left, and AT&T's Charlene Lake are participating in IEEW's Peace **Through Business** program.

Sustainable strategy

Earthpeople LLC founder Anna Clark helps companies save money by finding and using green products and services.

TWO MINUTES WITH, P8

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JUNE 25-JULY 1, 2010 \$5.00

NEWS **IEEW** trains foreign businesswomen

Northwood University, AT&T provide support

BT LENA DOBASHI | STAFF WRITER

Women entrepreneurs from Rwanda and Afshanistan were in Dalias this week for the final phase of Peace Through Business, a program from the Institute for the Economic Empowerment of Women.

The unitiative pairs the entrepreneurs with U.S. role models and draws support from companies such as AT&T which has a 40 percent female work force.

AT&T has sponsored the program since

a 40 percent termine work sorce.

AT&T has sponsored the program since its 2007 learneth, said CEO Randall Stephenson at a June 22 graduation occumory, held at the AT&T Performing Arts.

Center.

"Economic stability leads to peace and referencity" he.

to peace and presperity." he said. "Entrepreneurs drive

said. "Entrepreneurs drivejob creation," and that drives
wealth creation."
Cindy Brinkley, chief diversity officer for AT&T said the goals of
the initiative are far creaching. "The idea
is that the benefit of educating and train
ing women will pass down to the family
well opening and opening and opening well opening." and community and eventually toward her country, empowering them on the social and political levels."

U.S. ambassadors from both Rwanda and

U.S. ambassadors from both Fewanda and Afghenistan traveled to Bullas to participate in the graduation ceremony. Said Jawad, Afghan ambassador to the United States, said programs such as Peace Through Business will make it possible to "write the history of the future." He said women are particularly well-suited to drive Afghanistan's future, with their "courage, grace, commitment and vision."

"There aren't many women warlords, and there's a reason for that," Jawad

Driven by principles, not profit

In 2007 the U.S. State Department con-tacted Terry Neese, president and CEO of Oklahoma-based IEEW, to launch an organization to help Afghan female busi-

of Oklahoma-based IEEW to launch an organization to help Afghan female business contents.

Northwood University developed the Peace Through Business curriculum and provides six to eight weeks of training in Rwanda and Afghanistan. The top students are invited to leadership training at the Codar Hill campus for one week. They then present a beatness plan to the ambassaders of their respective countries.

Kevin Fegan, provost of Northwood University said the programs are funded by generous donastions, but not without a high return on investment. This program saves to our mission to develop future leaders for a global enterprise society and prise our theory into practice, "he said." It extends our global footprint.

ATAT provides housing and cell phone service for participants and sponsored the graduation ceremony Additionally, more than to ATAT employees evolunteer for the program, said Charlene Lake, senior vice president of public affairs and chief sustainability officer.

"Employees gain a let by sharing their experiences and underwanding we have more similarities than differences," she said. Lake said the company's decision to partends.

Lake said the company's decision to par-



PEACHFUL PAIR: From left, Peace TI Rwanda and ATST's Charlene Lake.

ticipate was not profit-driven, but princi-ple-driven.

"As a global business, we want to do what we can to promote diversity, cultural un-derstanding and economic stability." Lake-eabl.

said.
Donna Hegdahl, president and CEO of Ir-ving-based The TransSynergy Group, first participated in the initiative last year when an Afghan business owner shadowed her at work and at home. Hegdahl was drawn to the program because it offered an op-portunity to learn about a region she said is crucial in world affairs and is misunder-stood by her peers.

VOL. XXIV • JULY 1, 2010



Empowered



A domestic violence enactment by the Teaching Theatre Troups in Rivanda. - Photos courtesy of IEEW



Charlotte Nylmesos poses with Laura Brown of the Dates Black Dance Theatra. – Photo by Robyn H. Jimenez/The Dallas Exeminer



Zanetta Drew and Charlotta Nylranaza - Photo by Robyn H. Jimenez/The Dallas Examiner



Charlotte Nyraneza with Marie-Josee Kankera at The Institute for Economic Empowerment. – Photos couriesy of IEEW



Nycole Ray, Winnie Buford, Lindsay Jenkins, Helios Furtado/Zonoria Draw, Charlotte Nytraneza, Sherrie Harrell, Kiran Samani, Melissa Young and Errika Flood-Moultrie. - Photo by Robyn H. Umenez/The Davias Examiner

Rwandan entrepreneur gains momentum in Dallas

By ROBYN H. JIMENEZ The Dullas Examiner

Charlotte Nyiraneza is a wife and mother of five - the youngest being six-monthold twins - from Rwanda. In her country, women are taught to be submissive to men. So much so, that it is common for a man to beat his wife.

There are laws in place in Rwanda to prevent domestic violence. But the women have been raised to believe that this form of violence is acceptable. Domestic violence is a widespread epidemic. Many of the people have a difficult time changing what has been the culture for several generations.

"The problem is the culture, the mentality. A woman can stay at home. A woman can be overworked. A woman can take care of children. So there is a conflict between the law and the reality," Nyiraneza explained.

At one time, Nyiraneza thought that the violence was more prevalent in the rural areas, where communities are at an economic disadvantage.

However, Nyiraneza explained that she was informed that domestic violence is more prevalent in Kigali, Rwanda's capital the largest and most modernized city in the country.

Nyiraneza grew up in a rural community, but attended college in Kigali. College was a major feat in itself, coming from an arealike many rural cities—where many girls have to work and help their families earn money, while the boys attend school. Because families have to pay for their children to attend school, the likelihood of a girl receiving a formal education decreases if there is at least one male

child in the household.

Nyiraneza founded the Teaching Theatre Troupe, and for the past three years has made it her mission to wake up the people of her country and put a stop to this epidemic of violence in the nural areas. The group, comprised of 10 performers, travels around the country to bring awareness and resolution to the issue of domestic violence.

"Most women are prood of me and what I'm doing because I raise their program," Nyiraneza recalled talking to a man who had seen one of her domestic awareness plays and asked for his reaction.

"There was a man who could be the same man as the man who was playing one [of the abusive men in the play] and I asked him question. 'What did you [think of] this play!" He said, 'Now women, you have to see. You

are aware now, it is crazy ... I don't have anything to say." Nyiraneza went on to explain. "It means, I showed what be did, the bad behavior. So instead of saying that I have a message, he said 'Now, it's because you have something to say." [or rather] 'Now you can speak.""

Though the troupe has been well received, with a heavy attendance and positive feedback, the funding for the group has been limited. Being a businesswoman looking for financial assistance is difficult enough. But, being a trail-blazing businesswoman with a controversial message means that the odds are stacked against you. Yet, Nyiraneza's strength and determination keeps her going, aimed toward her mission.

Earlier this year, Nyi-See Nyiraneza Page 6

Nyiraneza,

continued from Front Page

nanca's persistence led her to the Institute for Economic Empowerment of Women, an organization that realizes the potential and valuable contributions of lensinesswonten in developing countries.

Founded by Dr. Torry Neese, a highly successful woman entreprensur, IEEW has trained more than 150 women in Rwanda and Afghanistan The training, offored through its brunch Peace Through Business, educates and empowers the women to build their businesses based on their dreams and become financially independent. Nyizaneza said that applica-

Nyiraneza said that applications are available to them only year. This year, she folled out the application. Once also was selected to proceed to the next step, she had to pass an English language examination. The 50 who passed received training, in order to compete for the 15 spoes for Rwandan women.

"And I completely do everything on time," Nyiranezu startel proudly about the procedure that she followed to be chosen to continue with the leadership program.

The women are then flown to the United States for extensive training and paired with African American businesswomen.

The training began on June 4 at Northwood Institute, where the 24 women from Rwanda and Afghenistan bedged and began their extra-sive business training.

Nytraneza said that she learned how to create a business plan, effective communication and organizing ber

rempony.

The following week, they were welcomed into the private bottos and were mentored by African American women superpreneurs and executives.

Nytraneza was paired with Zanetta Drew, executive director of the Dallas Black Dance Theatre.

Drew has been with DHDT for 23 years and knows firsthand the difficulty in obtaining financial support as a besinesswoman and a theatrical arts organization.

"I am participating in Lendership Texas this year, which

is an organization through the Women's Resource Center for women leaders across Texas who are learning more about how they can improve their leadership skills, as well as the needs of the state of Texas. Through one of the student participants, who is involved in the Peace Through Business program, I was introduced to the opportunity to be a mentor. I was discussing [with them] the fact that my first trip to Africa had been to Rwanda in 1990. I was really there as the mest of the president of Rwanda at that time. There were 50 people and the mayor of the couldn't on. So. I went on her behalf. We had a chemce to see the countryside, track the mountain gorillas, understand some of the issues of the Tutsi, and knew how many challenges the women and the families had there just to create a living," recalled Drew. "And when she said there would be Rwandan women who were doing busine considering the events of the best 20 years, then I said that this is something that I have so be able to participate in." In 1976, Ann Williams, the

theater's artistic director, founded DBDT. In 1999 when she was ready to move the theater into its own building, she chose a 32,000 square floot building on 2700 Flora St. Built in 1930, the historic landmrik was once the Mocreland YMCA. But before purchasing the theater, Williams experienced a great does of difficulty in obtaining financial backing in 1999. It wasn't until 2008 that the theater group was able to obtain enough funding to purchase and resovate the facility, occording to its timefane publication 2709 Flora Street, d

New History.
"I think the one challenge that a person of color has in a business, is to be able to usinstand the dynamics of the business industry, so that you can develop a strategy that allows you to be successful. The industry itself, in any discipline, does not work the same if you're a person of color Whether that be the financial arena, where it be necess to information, you have to really be prepared and understand at arena So I think the challenge is having all of those components so that you can create an equal playing field for whatever business you're trying to have as a person of color," said Eress. "Other than that, of course, you have to have all of the fundamentals of business to make it work. But you're not able to remove those barriers that come from lack of nocess, lack of funding ... It's not that the funding isn't out there. It's that you don't have the same access to it."

Drew said that selling tickets to the arts is more of a challenge than selling a product that is necessary to survive—such as food—especially in a time when the economy is swarined. And the challenge increases for people of color selling the arts. Also, funders may give first to social services before contributing to the arts.

However, even in tough economic times, the arts remain an increased cost of account.

an integral part of acciety. It's vital to our existence as human beings. It is an expres sion of who we are," Drew stated, adding that all lumous are blessed with some form of the arts. "Now, the important part for the community is for us to understand that the discipline of actually taking those skills and honing those skills, and because every gift given is perfect, you're going to in-crease the perfection of those gifts when you add training to it. It actually allows and motivates and stimulates additional creativity that comes from any one of those."

She further stated that people need that stimulation from art to spark creativity in everyday thought processes.

day thought processes.

These were examples of the pearls of wisdom that Drew passed on to Nyinoneza. However, she felt that the business would was so intricate, that to fully learn how it works, Nyinaneza should be mentored by all of the women in the office.

"I came have to have new

skills, new ideas for the kind of business that I have. So I passed through each department: marketing, strategic planning, fundraising..." Nyiranges said that she has gamed a tremendous amount of knowledge and skills from this training and can't wait to be able to apply it back at home. "I'm going to improve the kind of business I have There were things that I didn't know how to do. Hite work on contract. I don't have a logo, I don't have a brochure, I didn't know how to organize a proposal."

Drew revealed that she wanted to participate in the

program to help a woman from Rwanda learn more shout business. But, she didn't realize how much of a blessing Nyimacra's visit would be for her and the women in the office. She explained that to bear that things are somewhat better that years ago when she traveled to Africa has brought her closure and peace. But also, swing what Nyimacra has been able to accomplish already, to hear her brilliant adees and see her her wery and strength has brought it all fall civile for her.

Nymmera said that she is grateful for the opportunity to

learn from the women.

"Today, I don't have an offree. I don't have snything,
just a troupe of people, with
one computer to do script
one computer to do script
writing," said Nylimaneza.

"And I think in five years, we
will have as many performen
as possible. We will likevel offree supplies and equipment.
And we will be known all
over the world.

In this same five years, the DBDT plans to have hit its own milestone, celebrating 35 years of set and service to the community, as well as a 15th angual foundar's lancheon.

On June 21 and 22, IEEW concluded their laternational Women's Economic Summit Local and national business professionals, international leaders and government officials met with the entrepreneurs from Rwanda and Afghanistan to discuss ways to create jobs and promote economic expansion in developing countries at the ATAT Center for Learning Workshops focused on the strengths and contributions of the businesswomen in their countries. Speakers included AT&T female executives; Under Secretary of State for Ofobal Affairs Paula Dobrice sky, foreign policy expert and diplomet ambassador; Monica Lucchtefeld executive vice president of e-commerce and direct marketing for Office Deput; Afghan Ambassador Said Jawad and Rwandan Ambasador James Kimonyo.

The extensive training and workshops, coachided with a graduation ceremony for the 23 business seems of Rwanda and Afghanisten at the AT&T Performing Arts Center, Randall Stophenson, AT&T chairman and CEO, along with Fran McMahou, publisher of The Hill, spoke during the evening-ceremony.

A Commitment to Sustainability

t's been two years since we devoted an issue of *Enterprising Women* to going green and so much has changed in the world since then.

More women business owners than ever have come to the realization that building a sustainable business makes great sense on every level and they are taking bold steps to make that happen.

We've devoted 20 pages of this issue to exploring many aspects of greening your business and we take a close look at several women-

owned businesses that have green at their core—from a company marketing deep-water wind energy systems to a business that helps its customers recycle everything from computers to lamps.

Every woman-owned business can be a sustainable business—no matter what industry you serve. It all starts with your personal commitment. We hope the ideas in this issue will inspire and motivate you down that path.

The summer of 2010 has been a busy one for me—attending many conferences for women business owners and making plans for the year ahead. I look forward to introducing you to many of the women I've met along the way through profiles and features in upcoming issues.

Enterprising Women has a strong commitment to the international women's business community and some of my recent travel has had an international focus. I had the honor of being a delegate at the Global Summit of Women in Beijing, China in May (a gathering of a thousand women entrepreneurs, government and corporate leaders from around the world) and expanded my network of friends who are running dynamic businesses throughout Asia and every continent.

The Enterprising Women community has become a global community and we look forward to expanding the exchange of information that will benefit women entrepreneurs everywhere. We will be sharing stories from Beijing in our global issue this fall and reaching across borders every way we can.

As a strong supporter of the Institute for Economic Empowerment of Women (IEEW) and its Peace Through Business program, I also had the honor of hosting two Afghan women entrepreneurs in my home for a week



Afghan women entrepreneurs Parinaz (left) and Sakina.

in June in the mentorship component of the program. Sakina and Parinaz (pictured here) joined with other women entrepreneurs from Afghanistan and Rwanda in an extensive program that included leadership development and highlevel business training, culminating in a mentorship week with a U.S. woman entrepreneur. Look for more extensive coverage on the Peace Through Business program in our global issue this fall or visit the IEEW Web site to learn more at www.ieew.org. Involvement with

this program has been life-changing for me and the dozens of other women business owners around the country who have been a part of it. Congratulations to *Enterprising Women* Hall of Famer Terry Neese and her team on the continued growth of Peace Through Business.

Finally, we've given brief coverage to the Roadmap to 2020 in our News section this issue (see page 21), but look for an entire issue of *Enterprising Women* devoted to the Roadmap at the close of 2010.

The Roadmap is the product of an unprecedented collaboration of the nation's major women's business organizations and entrepreneurial thought leaders, and the recommendations in this report have far-reaching implications for the growth of the women's business community over the next decade.

2010 Enterprising Women Hall of Fame inductee Virginia Littlejohn, CEO and co-founder of Quantum Leaps, the nonprofit that mobilized Roadmap participants, invited me to serve on the Roadmap Editorial Board and it was a fascinating process. We look forward to sharing the full implications of this important document with the readers of Enterprising Women in our December issue.

Stay tuned for a busy and informative second half of 2010 as we all work hand in hand to grow our businesses and move the women's business community forward on an exciting path.

-Monica S. Smiley

enterprising Women 5

Women finish entrepreneurial program

about helping women, espe-cially those who face en-trenched discrimination.

"When you educate a wom-an, you educate a nation," Neese said at the graduation of 20 women in her Peace Through Business program. The commencement ceremony

Through Distances Program. The commencement eremony took place Tuesday on the stage of the Winspear Opera House, courtesy of ATRT, a major sponsor.

The Oklahoma business-woman founded the Institute for Economic Empowerment of Women in 2007. Since then, more than 150 women from Afghanistan and Rwanda have received business training and mentoring to become entrepreneurs through the institute's Reace Through Business program.

Attending the graduation were the two countries' ambassadors to the United States.

"This is an historic moment for Afghan women," Afghan Ambassador Said Jawad said.
"We can rewrite our future by

empowering women."

He said Afghanistan man-dates that Parliament include 25 percent female re-presentation. In the U.S., less presentation. III unc comments than 20 percent of Congress is

Rwandan Ambassador James Kimonyo also praised the program and talked about

the program and talked about the impact women can make in his country.

We are grateful for the women who pick up the pieces and help turn our country around, he said.

One graduate, Rahela Ka-veer of Afghanistan, plans to run for Parliament.

"There are still challenges," Kaveer said. "There is still vio-



Afghan grads of the Peace Through Business program stand with Institute for Economic Empowerment of Women founder Terry Neese and Afghan Ambassador Said Jawad.

lence against women."

Another graduate from Afghanistan, Hangama Hamid, presented an inspirational video that highlighted the recent history of her war-torn country.

nistory of ner war-torn coun-try.

The 20 women now have business skills and connections to make a difference back home. As part of the program, they spent one week in classes at Northwood University, another week with a mentor and concluded their training with a summit at AT&T offices in Irving.

ving.
"Now your work really begins," Neese said. To learn more, visit www.ieew.org.

Kung fu comes to town

Legends of Kung Fu will bring notable masters and grandmasters from the United States and overseas to a local stage to demonstrate kung fu and tai chi during the World Martial Arts Championship. The martial arts event and masters exhibition will include seminars, workshops and cul-tural presentations such as ali-on dance and an illuminated Legends of Kung Fu will

Ankles away in dance



Girls performed a traditional

Filipino dance with poles at the Garland Asian Festival on June 19 at Saigon Mall.

dragon dance. The championship will be The championship will be Saturday and Sunday at Plano Centre, 2000 E. Spring Creek Parkway. On Saturday, there will be demonstrations by masters and grandmasters from 9:30 a.m. to 11:30 a.m. and kung fu and tai chi com-

petitions from 1 to 10 p.m. Sunday's events, from 10 a.m. to 4 p.m., will include Chinese freestyle fighting and more competitions. The cost is \$15-\$30 per day. Call 214-87s-4598 or visit www.legendsof-kungfu.com.

Achieving inner peace

The Crow Collection of Asian Art regularly offers the chance to reach inner peace surrounded by the beauty of Asian art. The museum presents free tai chi sessions from 9 to 10:30 a.m. Saturdays and free meditation sessions from 6:15 to 7:15 p.m. Tuesdays. Instructor Eng Khoo teaches tai chi, a martial art that has been practiced in China for centu-ries and is believed to improve ries and is believed to improve the flow of internal energy. All experience levels are welcome. Members from the Maria Kannon Zen Center present the meditation sessions, which include tips on posture, breathing and mindfulness. The museum is at 2010 Flora St. in Dallas. Call 214-979-6430 or visit www.crow-cullection are.

Upcoming events

TODAY
The World Affairs Council of Dallas/Fort Worth presents Meridian. Global Young Professionals Event featuring former Ambassador Robert Jordan at 7 p.m. at Times Ten Cellars, 6324 Prospect Ave. in Dallas. The topic will be "Hot Times in the Middle East." 214-965-8412. www.dfwworld.org.

FRIDAY
A Nepali Spiritual Discourse by Shri Vibhuji Maharaj will be at 6:30 p.m. at the Nepalese Community Center, 940 N. Belt Line Road, Suite 129, in Irving. 469-487-9070.

SATURDAY

SATURDAY
The Chinese institute of Engineers/USA DFW Chapter will hold a
2010 Leadership and Mentorship program from 9 a.m. to 1 p.m. in
Nedderman Hall at the University of Texas at Arlington.
Registration information is a tww.cite-dfw.org.
A South Asian Spelling Bee will be from 10.30 a.m. to 4:30 p.m. at
Collin College, 2800 E. Spring Creek Parkway in Plano. \$50.
B48-248-4119. niteka@southasianspellingbee.com.
The Ramakrishn Vedanta Society of North Texas presents a
Bhagawad Gita Retreat from 10 a.m. to 1 p.m. at 119 W. Scotland
Privise Invinine Free 977-252-4673, vedantadfw.org.

Drive in Irving. Free. 972-252-4673. vedantadfw.org.
The Academy of Bangla Arts and Culture presents Ghotona

SATURDAY AND SUNDAY

SAI URLDAY AND SUNDAY
The Grace Forangelista/Grace Hula Company presents
Hula/Tahitian workshops and a luau at the North Richland Hills
Recreation Center, 6720 Northeast Loop 820. Workshops from
9:30 a.m. to 4:30 p.m. Saturday and from 10 a.m. to 3:30 p.m.
Sunday. The luau will be from 6 to 11 p.m. Saturday 214-738-1809.
www.gracehuladane.com.

Regency at Lyr. TUESDAY
The Greater Dallas Indo-American Chamber will hold a networking
event from 6 to 8:30 p.m. at Ruchi Palace Indian Cuisine, 3:28 E.
Trinity Mills Road in Carrollton. \$\$ in advance, \$\$10 at the door.

The Japan-America society of Jenialsy Fort Worthholds "Pekopeko-kai," its monthly Japanese din Worthholds Tampopo Japanese Restaurant, 101W. Spring Creek Parkway in Plano. Lisa Chambers will be the speaker, \$25 for members; \$35 for others. 214-342-2022. Lauren@jasdfw.org.

tor others. 214-342-2022. Lauren@jasdfw.org.

THROUGH TODAY
The Association of Oriental Arts presents an exhibit of Chinese brush paintings on rice paper through today at the Jaycee Park Center for the Arts, 2000 W. Airport Freeway in Irving. Free.
972-727-2488

THROUGH SUNDAY
Repertory Company Theatre presents Miss Saigon through Sunday
at 650 N. Coit Road in Richardson. \$14 for youths, \$20 for seniors,
\$25 for adults. 972-690-5029. www.rcttheatre.com.

F-mail Deborah Fleck at dfleck@dallasnews.com

Board OKs budget, hears suggestions

Ideas for district aim to prepare students to compete globally

By JEFFREY WEISS

On the same evening the Richardson school board passed its new budget — same tax rate, no major changes — it heard a wish list of ideas that

tax rate, no major cnanges — It heard a wish list of ideas that could dramatically alter what happens in its classrooms.

Some suggestions to define the Richardson ISD direction were ambitious and could take many years to pull off: Should every graduate be required to earn 12 college credits? Put in 50 hours of community service? Participate in at least four project-based learning* presentations?

Other suggestions could well be adopted for the upcoming school year: Provide all elementary school students with the kinds of enrichment opportunities formerly aimed mostly

tunities formerly aimed mostly at the talented and gifted. Push students in secondary schools into more project-based learning. Amp up the effective use of technology by providing more teacher training.

The suggestions presented Monday emerged from four committees of teachers and administrators who had been given the task of implementing a vision and mission statement approved by the board earlier The board asked for ways to

improve student engagement and to better teach the skills needed to compete in a global

conomy.

For some of the ideas, mon-

AT A GLANCE RISD budget highlights

- Richardson school district 2010-11 budget highlights: Estimated enrollment: 34,740 Money spent on raises: \$3,989,361

ey was no object, and they therefore seem unlikely in the short term.

Hiring more teachers and developing more magnet schools, for instance, would require significant changes in the way Texas schools are funded.

At least for next year, however, Richardson ISD is standing pat with financing. The 2010-11 budget approved Monday calls for an average raise of about 2 percent for most employees.

most employees.

Total operating revenues will be \$255.7 million, with almost all of that amount de-fined by the state school fi-

nancing formula. But even within that stable budget, the district could move forward with some of the short-term suggestions, said Patti Keiker, Richardson's deputy superintendent.

Schoolwide enrichment aimed initially at 10 elementaaimed initially at 10 elementa-ry schools could start as soon at this fall, she said. The goal would be to provide extra op-portunities — clubs, competi-tions, projects — that would match student interest with the resources available at each

- Estimated operating expenses: \$253.3 million Increase in operating expenses from 2009-10: 4.6 percent Estimated surplus for use in 2011/12-4-4-24, 7.97

2011-12: \$424.387

school. Each student would be provided specific class time to participate.

In the secondary schools, teachers will be trained on how to move away from standing in front of the class and lecturing.

"We are trying to move to instructional models that are more student-engaging," she said.

Some of that means better

said.

Some of that means better use of technology. Some is assigning students projects that will teach the material.

But the new ideas don't mean the end of traditional lectures, Keiker said. New methods need to be fit in where they are useful.

where they are useful.

"You don't do that for every lesson, every day," she said.

The more ambitious longrange suggestions will be ex-amined and evaluated this fall by the District Planning Com-mittee, even as school officials consider which of the ideas are possible, given the practical restraints of money and time.

In any case, no big idea will In any case, no big idea will be sprung on the schools with-out lots of warning and discus-sion, Keiker said. "You have to prepare the community for it," she said.



DART needs \$275 million to extend rail to D/FW Airport, and board Chairman William Velasco said the agency must find it: "We can't not do the Orange Line."

DART seeks way to fund rail line to D/FW Airport

Continued from Page 1B

But even as it races to complete the largest light-rail expansion in North America later this year, DART is squeezed from every direction — and finding a way to build the line won't be easy. DART now expects that it will receive about \$3 billion less in sales taxes over the next 20 years than it had counted on as recently as a few months ago.

Faced with a tough summer of difficult choices, board members have already begun demanding that the agency save as many jobs as it can. And plans to cut rail and perhaps bus services will face opposition from the board and the public.

Against that backdrop, saving the Orange Line's link to the airport will be tough, no matter how badly board members like Velasco insist it must be done.

Velasco insist it must be done.

The Orange Line is the 14-mile light-rail link that DART is building in three phases between downtown Dallas and the airport. Two phases are already under way, with serscheduled to run through Las Colinas to Belt Line Road in Irving by 2012. A third phase — including a single station to serve the airport — has for years been promised That station is expected to deliver about

anat station is expected to deliver about as many passengers per weekday as all the other new Orange Line stations combined. Maybe more importantly, it is the strongest symbol yet of DART's commitment to expand its system into a truly regional provider.

What's more, if Leininger is right and

DART can't keep the airport link in its 20year financial plan, it could be a decade or
more before it is built.

"I am not being facetious when I say this,
but things really do begin to look better in
2025 and beyond," Leininger said Thesday.

He said that 15 years of restrained
spending — and paying down the agency's
87 billion in debt — would put DART in a
much stronger position.

Leininger was quick to say he thinks the
Orange Line can be completed much sooner than that — if the agency can find new
funds.

For instance, he said, lawmakers could
put the project back on track in 2011 by giving DART permission to collect a I percent
tax on residential utility bills, a tricky political objective at best.

He also said the Orange Line is a good
candidate for a major federal grant.

But those transit grants are increasingly
touch to get and have never hear a sure bet.

But those transit grants are increasingly tough to get and have never been a sure bet.

That's not enough for Velasco and some other board members, and it certainly isn't good enough for Irving, one of DART's staunchest supporters. The city has paid \$803 million in sales taxes since 1983, and it wants to see DART keep its promises

it wants to see DAKT keep its promises.
"It's amazing," said Irving Mayor Herbert Gears, who said Irving has stuck with DAKT out of a deep belief in the need for a regional rail system. "We have been very dutful partners, and we are awfully confused about why we have to fight so hard to get DAKT to live up to the commitments they make."



THE JOURNAL RECORD

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Meeting of the minds



A reception for businesswomen from Rwands, Afghanistan and the United States brought, from left, Administrative Law dudge Jackie Hiller of the Corporation Commission; Earther Silver-Perice, former executive for Wal-Mart, Terry Neess, founder of the Institute for Economic Empowerment of Women; and Saruh Musandottye, managing director, Sherrar Form, Rwanda, to the Geylond-Pickens Oklahoma Heritage Museum. They shared business ideas with Oklahoma women and businessworcen from Rwanda and Afghanistan.

from Afghanistan and Rounda have undergone business, leadership and public policy training as part of the Peace Though Business program in Oklahona City, and now they are preparing for the International Women's Economic Summit on Monday and Tureday at the AT&T Center for Learning in Dallas.

The summit is a two-day conference focusing on the strength and contribution of warmen entrepressure in Afghanistan and Rwanda, the obstacles they face and free-semiomy solutions to peace.

Speakers include foreign policy expert and diplomet Ambatondor Paula Dobriansky: Monica Lucchtefeld, executive vice president of e-commerce and direct marketing for Office Depos; ATAT executives; and Afghan Ambassodor Said Jawad. Stat recor

International Women's Economic Summit set

DALLAS - Top American business profeedmals, international leaders and government officials will meet with Afghan and Rwandon entreperneus Monday and Toesday to discuss ways to create jobs and promote economic expansion in developing countries at a global conference, according to a news

Twenty-chaue female business owners

THE OKLAHOMAN | NEWSOK.COM



Sarah Mukandutiye speaks during the Peace Through Business reception held Thursday.

PHOTO BY BRYAN TERRY, THE OKLAHOMAN

Businesswomen learn from mentors in U.S.

BY JENNIFER PALMER

Business Writer ipaimer@opubco.com

Each of the women involved in the Peace Through Business program has a story to tell.

There's Sakina Ibrahimi, a wife, mother, business owner and women's activist in Afghanistan, who has protested gender inequality.

And Rahela Kaveer, an Afghan woman who runs a fish farm that employs 20 other women — and she's running for parliament.

The Afghan and Rwandan female entrepreneurs have businesses in construction, beekeeping, food processing, coffee bean planting – and they are spending three weeks here to learn skills from American businesswomen.

Eight of this year's 23 Peace Through Business participants were mentored in Oklahoma and recognized during a reception Thursday at the Gaylord-Pickens Oklahoma Heritage Museum, The program is coordinated by the Institute for Economic Empowerment for Women, an Oklahoma City-based nonprofit founded by local entrepreneur Terry Neese.

Once their mentorships are complete, the women attend the International Women's Economic Summit in Dallas, which starts Monday. They are then expected to return home and "pay it forward."

"Our students' real work begins when they go home," Neese said.

For Kaveer, that means taking the skills she has learned here. Her company, Afghan Women Empowerment Organization, has resulted in higher incomes for the women who work there, she said.

"I'm supporting my family, children and community," she said.

THE JOURNAL RECORD

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Peace Through Business The second of the s

Farzana Ibrahimi from Afghanistan watches her American business mentor from the Peace Through Business program, CPA Nancy Hyde, explain her business software on Wednesday. PHOTO BY MAKE SASCUCH



Forzana ibrahimi from Afghanistan and her American business montor, Nancy Hyde, check out a statue of John Wayne at the National Cowboy & Western Haritage Museum Westersday, Ibrahimi is intrigued with the cowboy culture and history. Pages or word pages as

Following her dream

Afghan woman visits OKC for business program

> BY APRIL WILKERSON THE ASSESSAL RECORD

OBLAHOMA CITY - From a quick glonce, Furzanz Ibrahimi is like any female entropreneur: Sho spends many hours growing her business and wishes for more time with her family, but is driven to balance both.

Take a longer glance, and Ibrahimi is anything but typical. Her business literacy training in her home country of Afghanistan - is culturally unacceptable to many, especially the older generation, who about a woman in that role. She conducts her business with the sound of explosions in the background, passing from her work to check on her family if they're away from home.

But giving up simply isn't an option, because Ibrahimi is fulfilling a dream.

Ibrahimi is in Oklahoma this week with Peace through Business, a progreen of the Oklahoma-based organization Institute for the Economic Empowerment of Women. For the mentoring part of the program, she is paired with local accessitiant Nancy Hyde for a week of learning leadership skills and managing a business.

"It is a new idea of Afghan women starting a business," said Ibrahims, who lives in Kandahar. "Most women have no woess to capital."

thrahim is unusual in her country. She grew up in a family who encouraged her to develop skills and stars a business, and she did so with her own money. Her husband is equally supportive of her affects and took time off from his own job to care for their three children while she is in America.

thrubiani chose a type of work that is sorely needed in Afghanistan. With a 70-percent illiteracy rate - mostly Sot DREAM, 1969 23

DREAM

from page 3

women - people don't enjoy the benefits an education brings, she said. Most
literate people live in the country's capital of Kabul, but people in rural areas
have few literacy opportunities.
Ibrahimi trains people to go out and
provide literacy services; depending on
the project, she has seven to 10 employees. Her business also takes generators
to schools, because electricity may be
available only a few days a week, and
her staff repairs computers and
Internet lines. Talking about some of
her other projects would put in her
danger because there is such resistance
to what she does, she said.

The younger generation in her country is more accepting of what she does, she said, but older people often frown upon her efforts.

"It is my belief that they should accept it," she said.

Hyde, who also served as a mentor last year, said that as women business owners, she and Ibrahimi must consid-

er some of the same things, such as leadership styles and human resources issues. Hyde said she's sharing some of her early business hurdles with Ibrahimi as well. But the differences are sobering: In her business plan, Ibrahimi must budget for a security guard to stay at her company. She was surprised that Hyde didn't have to do the same.

Ibrahimi said she enjoys the blend of personal stories and practical advice that she's picking up this week. They're all going toward bettering her leadership skills, she said.

"Leadership is a kind of art," Ibrahimi said. "It's like a musician or a painter or other artist. I think every business owner first should improve this art in themselves. It's a very important topic for me. After a person becomes good at leadership, they can run their business ultimately."

Next week, Ibrahimi will join other Afghan and Rwandan women business owners in Texas for a summit of the Institute for Economic Empowerment of Women. Ambassadors from both

countries will attend, along with U.S. State Department officials and Oklahoma Judge Vicki Miles LaGrange, who worked in Rwanda rebuilding its government.

Ibrahimi will have a chance to talk to Afghan Ambassador Said T. Jawad about what she and other women need to be successful business owners. Ibrahimi said that, as the head of a nongovernment organization, she would like to see more help and collaboration with the Afghanistan government, especially its women ministries program. She said government and nongovernment organizations don't work together, and women would especially benefit from their networking.

She also wants to spread the word about Peace through Business to rural parts of Afghanistan, where women have even fewer opportunities to develop skills. Hyde said the "Peace Pals" project aims to raise money for such efforts. In the meantime, Ibrahimi is spreading the word one person at a time, such as the conversations she has with her neighbor.

"They live in a bad economic situation," she said. "Just the husband is working, and the woman is at home. Always I encourage her to please, please find abilities and work on your abilities. Maybe you can find a job out of home and make money to help your husband to support your family. Sometimes she wants to change, but it is difficult. It goes back to culture."

Ibrahimi will return to Afghanistan soon to continue her business and her mission. Life in Oklahoma has been something of a respite – during last weekend's thunderstorms, she initially shuddered, thinking that the sound was an explosion, but relaxed upon hearing it was Mother Nature. She has also enjoyed the night skyline of Oklahoma City because, back home, it isn't safe to be out after 8 p.m.

"She's very committed to making a difference for the people of her country." Hyde said. "Even though it is dangerous for her to be in that businessbecause not everyone would agree that women should become literate – she continues anyway."

CHEOKLAHOMA

WEDNESDAY, JUNE 16, 2010

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IV

POINT OF VIEW | AFGHAN, RWANDAN STUDENTS TUTORED

Group helps empower women to create jobs

BY TERRY NEESE

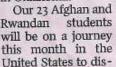
If the history of global economics proves one thing, it's that an economically sound country has a much greater capac-

ity for peace.

At the Institute for Economic Empowerment of Women, we believe it is our responsibility to help spread peace globally through empowering women to create jobs and expand their countries economically. We accomplish this mission by educating women, because history has also shown us when you educate a woman, you educate a nation.

With our business education program, Peace Through Business, we've seen the benefits of educating women in Afghanistan and Rwanda. We are creating a glob-

al sisterhood among women business owners and inspiring change in war-torn countries, and we're doing it with the help of people right here in Oklahoma.





Terry Neese

cover the impact they can make in their countries. Through training and mentorship with Oklahoma City female business owners, these women will learn more about business, leadership and public policy and how to implement these skills in Afghanistan and Rwanda.

Oklahoma women have answered the call to global action by partnering with the institute to see women succeed worldwide; such grassroots diplomacy has been characterized as the "new tool" to streng-thening ties with other countries.

Oklahoma schools and businesses are also participating in the groundbreaking program and setting out to spread "peace ASTEC Charter business." School, About Last Night... Event Planning, and Hyde and Company CPAs are just a few businesses that will host and mentor students this year.

The Oklahoma City community will have the opportunity to visit with these Oklahoma women have answered the call to global action by partnering with the institute to see women succeed worldwide; such grassroots diplomacy has been characterized as the "new tool" to strengthening ties with other countries.

women at a reception from 5 to 6:30 p.m. Thursday at the Gaylord-Pickens Oklahoma Heritage Museum, 1400 Classen Dr.

Our students also will attend our International Women's Economic Summit sponsored by AT&T in Dallas. The conference will focus on the strengths and contributions of women entrepreneurs in Afghanistan and Rwanda, the obstacles they face and free-economy solutions to peace. Speakers include Vicki Miles-LaGrange, chief U.S. district judge for the Western District of Oklahoma, and foreign policy expert and American diplomat Ambassador Paula Dobriansky.

Peace Through Business students complete their journey in the U.S. with a graduation ceremony June 22, with notable guests such as AT&T chairman and CEO Randall Stephenson and Afghan Ambassador Said Jawad. The women's real work, however, will start after graduation when they return home.

Our students will use the knowledge acquired in Oklahoma to make a global footprint through their "pay it forward," the final phase of the program where our women train their fellow countrymen and women to promote economic stability and expansion.

As Oklahomans, we can be proud of the women, businesses and groups that are acting locally and thinking globally, and seeing beyond life in Oklahoma and into the needs of those around the world.

Neese, an Oklahoma City businesswoman, is founder and CEO of the Institute for Economic Empowerment. of Women





Productive partnerships See page 2



It's a Livina Deputy Asst. Election Board Secretary



See page 18

E JOURNAL RECO

Wednesday, June 16, 2010

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2A Joseph 2015 - The Januari Bassed - were joint interfaces



Farzona Brahim, right, a businesswomen from Khandahar, Afghanistan, participates in the Peace through Business project this year. Together with other businesswomen, she is planning for the 2011 project at the Institute for the Economic Empowerment of Women

Productive partnerships

Project lets businesswomen of different countries learn, share

> BY APRIL WILKERSON Total Journal Record

OKLAHOMA CITY - Life in Rwando, Afghanistan and Oklahoma differs wildly, both throughout history and today.

But the businesswomen in all three places have increasingly found common ground in their belief that female entrepreneurs have the ability to change a country for the better.

Six businesswomen from Rwanda and Afghanistan are in Oklahoma this week for Peace through Business, a project of the Institute for the Economic Empowerment of Women, an Oklahoma-based organization, They are paired with Oklahoma bustnesswomen whose companies are similar to their own, and the local mentor

and maintaining a business.

Terry Neese, founder of the Institute for Economic Empowerment of Women, said that even though she never envisioned the depth of the partnership, it's working out beautifully.

"The blend of bringing both of the countries together is really good," Neese said. "The Afghan women can look at the Rwandan women and the types of businesses they are doing and they see if they can also form those types of businesses in Afghanistan. The Rwendan women look at the Afghan women and say. We are so very lucky. Yes, we have been through a genocide, but we have formed a democracy and it's working.' The Rwandan women feel fortunate that they can drive and walk through the city without problems or four of bambs going off.

"These women have a lot of brawery and tenocity," Neess said. "The Rwandan women are softly aggressive, and the Afghan women are spirited aggressors. They are so determined to do what they want to do. It's a good See PARTNERSHIPS, MAGE 22

passes along her experience in starting bland for them to work together and to understand each other's spirit of entrepreneurabip.

This year's Peace through Business program, the fourth, setually began in February, when 30 women from both countries took ar eight-week business basics course at home. From that traising, 15 from each country were selectad to apply for visas to the United States, where most of them have never been They arrived hore 4 and started a weeklong class at Northwood University in Dallas. Neese said each day covered a different topic, from accessing capital to marketing to human resources. The women also spent two days looking at ways they could play a bigger role in the rebuilding of their countries. At the end of the week, they produced a document that they will present to their countries' ambassadors when they return home.

This week, the 30 women have scattered across America to their mentoes' homes, businesses and ways of life, from an accountant in Oklahoma

PARTNERSHIPS

from page 2

to a coffee bean plantation owner in

"It's a great way for (the American businesswomen) to pay back the blessings in their businesses. They're paying it forward to the women of Afghanistan and Rwanda," Neese said. "But the American women say they learn more from them than what they could possibly learn from us. The biggest thing (the American women) realize is the freedom we have here, our ability to do whatever we want to do. Compare that to them

maybe having electricity for only two days a week."

Bertha Kabuto, who is a food supplier for restaurants, hotels and academic institutions in Kigali, Rwanda, said female Rwandan business owners are particularly focused on raising the standard of living for their families. They're disciplined with money, she said, but need better access to financial support. Kabuto is paired with Oklahoma City businesswoman Valerie Riley, whose company, the Riley Group, helps people meet the demands of a busy society with services like errand running. Kabuto said

she's learning how to better structure and manage her business, including negotiating with people who can help

"We get to interact with business owners in this country who started small and now are big," Kabuto said. "That gives us hope that one day, Rwandan women will be big business owners too. My hope for the future also is to connect with American business owners to do business."

Kabuto is helping with the 2011 strategic plan for Peace through Business. Neese said she'd like for the

program to reach more women in rural parts of Afghanistan and Rwanda and to increase the overall number of participants. She's also looking at ways to gather more data on how the women are doing after they return home, and to include training for women who want to run for political office.

Neese said the program also has caught the attention of leaders in several other countries, who have called asking her to replicate the program for them. So far, Kenya, Uganda, Nigeria, Liberia, India and Morocco have expressed inter-

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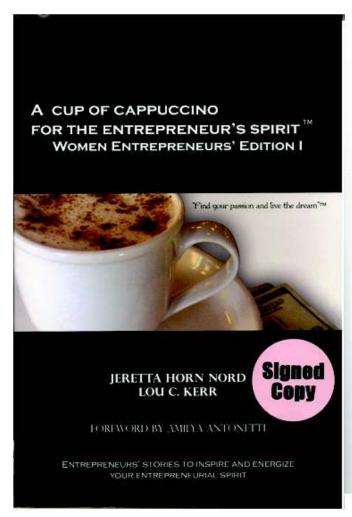
Business owners learn from OKC mentors

OKLAHOMA CITY – Afghan and Rwandan female entrepreneurs participating in the "Peace Through Business" program will meet and share their stories about their businesses and how their experiences compare with business owners in the U.S. on Thursday at the Gaylord-Pickens Oklahoma Heritage Museum.

Oklahoma City residents, business owners, legislators and city officials will attend the event, and Oklahoma County Commissioner Brian Maughan will provide remarks and announce a resolution passed by the commissioners recognizing the individual students for their efforts and completion of the program, as well as proclaiming June 17 "Peace Through Business Day."

Two students will also address the guests, sharing their experiences in Oklahoma City with the program, founded by Oklahoma businesswoman Terry Neese.

Staff report



BUILDING PEACE THROUGH BUSINESS IN DEVELOPING COUNTRIES

Terry Neese—As I stood in the midst of barren mountains and a land stripped of plush greenery, weighted down by my fifty-pound flak jacket, I found myself filled with humility and fear. I understood in that very moment what it meant to be thankful. A glance to the left—a figure draped from head to toe—what I could only assume is a woman. A glance to my right—a snapshot from a children's Bible—buildings with archways constructed of mud brick and stone the color of creamy sand. Reality hits: I am in Afghanistan. I am on a mission to help women entrepreneurs in this country.

I closed my eyes for a moment, and I flashed back to my twenty-something self making my way into the working world. It was the 1970s in Oklahoma City, Oklahoma, and I was working at a personnel agency, feeling underappreciated and overworked. The business was broke, and I was the only one left on staff; I was practically running the place, but I had no control and no reward. Like a light bulb switching on, I realized what I needed to do: open my own business and run it ... the right way. I had no money and no clue how to find money, but that didn't stop me. I was determined because I loved the staffing industry—I loved helping people. This was my passion.

Passion wasn't going to cut it though. I knew I couldn't do this without focus and hard work, which also meant I had to be